DGAT Policy arrangements and provision 2024/25



Statutory policies for schools provided by DGAT

The following statutory policies must be adopted by all schools. The most up-to-date version and policy review dates of each policy can be found in each members' area on the DGAT website.

All statutory policies provided by DGAT are ratified by the Board of Trustees. Local governing boards (LGBs) have delegated responsibility for monitoring the implementation of certain policies as set out in the scheme of delegation. Where this is the case, we have indicated below that the policy is required to be noted locally by the LGB. The LGB is not required to ratify a policy provided by the Trust but should ensure that any local contextual information is included where necessary.

Where a local decision can be made, local governors and headteachers should take a pragmatic approach and determine if a policy should be noted by the LGB. It is recommended that these decisions are made in consideration of the school's strategic priorities.

Policy	Is the policy and any changes following review required to be noted locally by the local governing board?	Is the policy required to be published on the school website?	
Admissions Policy	Yes	Yes	
Anti-Fraud and Corruption Policy	Yes	No	
Capability Policy	Local decision	No	
Charging and Remissions Policy	Yes	Yes	
Children with Health Needs Who Cannot Attend School Policy	Local decision	No	
Complaints Policy	Yes	Yes	
Conduct Policy	Local decision	No	
Data Protection Policy (inc. Protection of Biometric information of children in schools and colleges)	Yes	DGAT requirement	
Early Career Teacher Policy	Local decision	No	
Financial Procedures Policy	Yes	No	
First Aid Policy	Local decision	Recommended	
Grievance Policy	Local decision	No	
Health and Safety Policy	Yes	No	
Local Governors Code of Conduct Policy	Yes	DGAT Requirement	
Local Governor Visits Policy	Yes	No	
Pupil Attendance and Absence Policy	Yes	DGAT Requirement	

Safeguarding and Child Protection Policy and Procedures – inc a Statement of Procedures for Dealing with Allegations of Abuse Against Staff	Yes	DGAT requirement	
Staff Code of Conduct	Local decision	No	
Special Educational Needs and Disability Policy	Yes	Yes	
Supporting Pupils with Medical Conditions	Local decision	No	
Relationships, Sex and Health Education Policy	Yes	DGAT requirement	
Whistleblowing Policy	Yes	Yes	

Statutory policies for schools NOT provided by DGAT

The following policies must be adopted by all schools. Schools can determine these policies locally. Template policies are available from TheSchoolBus and we recommend schools access these when reviewing and developing non-Trust policies. Please contact Nicki Wadley or Vicki Cowan to access TheSchoolBus. The local governing board should ratify the following statutory policies not provided by DGAT.

Policy	Is the policy required to be ratified locally by the local governing board?	Is the policy required to be published on the school website?
Behaviour Policy	Yes	Yes
Early Years Foundation Policy	Yes	No
School Exclusions Policy (may be incorporated within the Behaviour Policy)	Yes	DGAT Requirement
SEND Information Report	Yes	Yes

Non-statutory policies for schools provided by DGAT			
The following non-statutory policies are available on the DGAT website and all schools must adopt them.			
Policy	Is the policy required to be ratified locally by the local governing board?	Is the policy required to be published on the school website?	
Adoption and Surrogacy Leave Policy	Local decision	No Recommended	
Allergen and Anaphylaxis Policy	Local decision		
Annual Leave Policy	Local decision	No	
Anti-bullying Policy	Yes	Recommended	
Authorised Special Leave Policy	Local decision	No	

Charge Card Policy Conflict of Interest Policy Conflict of Interest Policy Continuing Professional Development and Learning (CPDL) Policy Estates Management Funding Policy Estates Management Funding Policy Local decision No Flexible Retirement Policy (support staff) Local decision No Freedom of Information Policy Yes DGAT Requirement Gifts, Hospitality and Anti-Bribery Policy Governor and Trustee Expenses Policy Intimate Care Policy Local decision No Intimate Care Policy Local decision No Lotal decision No Lotal decision No Intimate Care Policy Local decision No Managing Abusive, Aggressive or Violent Visitors Policy Maternity Leave Policy - Support staff Local decision No Maternity Leave Policy - Teaching staff Local decision No Menopause Policy Local decision No Menopause Policy Local decision No Paternity Policy (birth and adoption) for Support Staff Local decision No Paternity Policy (birth and adoption) for Support Staff Local decision No Paternity Policy (birth and adoption) for Support Staff Local decision No Performance Management Policy and Procedure Yes No Recruitment of Ex-Offenders Policy Local decision No Religious Education Policy — DBE issued Yes No Religious Education Policy — DBE issued Yes No Removal of Delegations Policy Local decision No Safer Recruitment Yes No Safer Recruitment Yes No Safer Recruitment Yes No Safer Recruitment Yes No Staff Attendance Policy Local decision No Staff Sickness Policy Local decision No Staff Wellbeing Policy Local decision No Staff Wellbeing Policy Local decision No	Board of Trustees and LGB Remote Meeting Policy	Yes	No	
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	Staff Sickness Policy	Local decision	No	
Staff Wellbeing Policy Yes No	Staff Smoking, Alcohol and Drugs Policy	Local decision	No	
	Staff Wellbeing Policy	Yes	No	