



THE DIOCESE
OF GLOUCESTER
ACADEMIES TRUST
unlocking potential

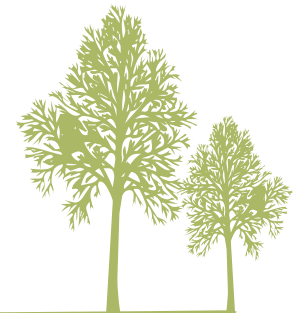


CONTINUOUS PROFESSIONAL DEVELOPMENT AND LEARNING 2023/2024



Calendar of Events

Enabling all to flourish



Welcome DGAT Family!

Welcome to the DGAT 2023/24 CPD&L brochure.

As part of our vision to enable all to flourish, there are a wide range of learning opportunities to support you in your work in the coming year. Each year we build on the opportunities that are offered to ensure we offer you a wide range of high-quality professional development to enable you to continue to develop your practice. The training has been planned to provide all staff with opportunities.

In putting the training together this year we have particularly responded to your feedback about the challenges of managing behaviour in school and the desire to be able to support one another with supervision. Nicki Cunningham Smith, who many of you will know from her work with GFAPs, is leading some work on behaviour and Dr Simon Connor (Educational Psychologist) will be providing training on developing a sustainable approach to supervision. HeadsUp4HTs will be undertaking a series of sessions to support HT wellbeing. In addition, you told us that more training for teaching assistants/learning partners would be welcomed. There is some TA/LP specific training included this year, but please note that TA/LPs are welcome to attend other training too.

The training is split into CORE, KEY and OPTIONAL training;

Core events and training where attendance from each school is expected,

Key is important, attendance from each school is strongly encouraged to ensure key messages and support are shared and heard,

Optional exactly that - optional. Each school to attend if it is of interest or is relevant.

In addition to the courses outlined in this brochure we try to be responsive to training needs as they arise, and further training opportunities may be added throughout the year. Details of these will be emailed out to schools. If there is something that you feel is missing from our current offer, please get in touch. If you would like some bespoke training for your team then this is something that, as a central team, we are able to support at an additional cost. Please contact Helen (hspringett@glosdioc.org.uk) to discuss this further.

Please book on-line via our event booking links below, or through the DGAT website Events Calendar. If you find that you can no longer attend a session you have booked, please could you let Claire Digby know by email (cdigby@glosdioc.org.uk) or consider sending someone else in your place. Please ensure you have spoken with your line manager in advance of booking.

Keeping in mind your wellbeing, travelling time, fuel costs and our impact on our environment, we will be continuing to use a mixed approach to delivery. Some training will run virtually, and others will be run in person – the final version of the brochure will include all locations and booking links.

We hope that you will find this year's courses of interest.

With every blessing and our thanks for all you do for our children.

Rachel & Helen
CEO and Deputy CEO

OUR VISION IS TO ENABLE ALL TO FLOURISH

Our vision is rooted in our Christian Foundation that all in our family should 'experience life in all its fullness' (John10:10)

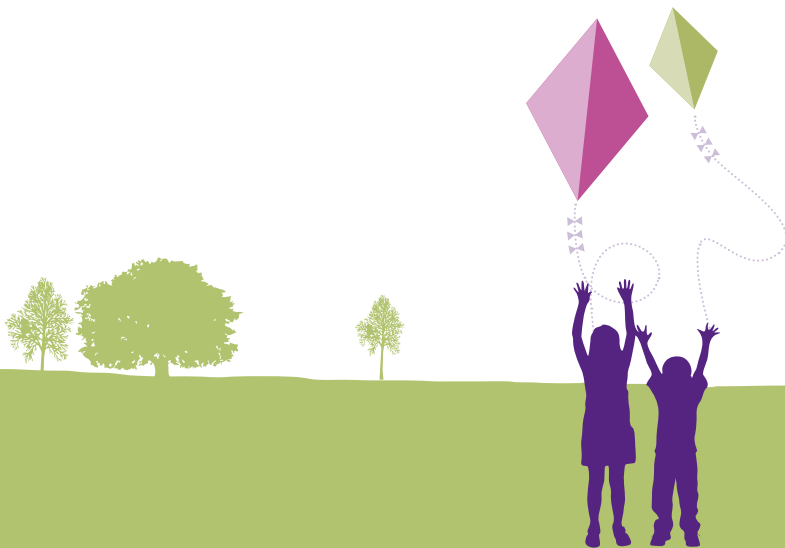
OUR AIMS ARE TO BE:

- * Authentically Christian
- * Boldly passionate about excellence in learning
- * Relentlessly driven in our aspiration for everyone

OUR CORE PRINCIPLES

These underpin all we do and all the decisions we take.

- * We aspire to be the best we can be in an ever-changing environment - providing opportunities for all to flourish.
- * Within our DGAT family we cherish everyone as individuals; appreciating and celebrating diversity.
- * We act with integrity; we are open to challenge and we are reflective about our practice.
- * We treat everyone with dignity and respect.
- * Through collaboration, in a nurturing community, we grow, learn and achieve.



CPD staff booking process: each staff member must book their own course

1. Review CPD brochure on DGAT website and decide which courses you wish to attend.

2. Complete Microsoft Form via booking link. Please include your contact details and that of your headteacher.

3a. Face to Face (F2F):
Receive email notification of course and venue details one week before training or event.

5. Complete feedback form at the end of each training or event.

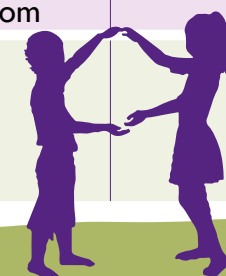
4. Course notes/slides and recordings will be uploaded to the Training section of the website. Attendees notified when links are live to view.

3b. Virtual:
Receive email confirmation one day prior to training or event with course and zoom link.



Leaders

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Headteacher Huddle	Regular meetings for all Trust Headteachers	Headteachers	Rachel Howie + Helen Springett	06/10/23	11-12noon	Zoom	
					20/10/23			
					10/11/23			
					08/12/23			
					12/01/24			
					23/02/24			
					12/04/24			
14/06/24								
Core	Headteacher Days	Regular forum for HTs and ELT to meet	Headteachers	Rachel Howie + Helen Springett	19/09/23	9.30am-3.30pm	F2F	Book
					21/11/23			
					23/01/24			
					12/03/24			
					23/04/24			
02/07/24								
Core	Deputy Headteachers' Meeting	Meeting with Deputy or senior teachers within Trust schools	Deputy Heads/Senior Teachers	Helen Springett Jackie Buckland Aisling Stranack	18/10/23	1.30-3.30pm	Jerusalem Rm	Book
					14/12/23		Zoom	
					07/02/24		Zoom	
					21/03/24		Watermoor CE Primary, GL7 1HS	
					23/05/24		Jerusalem Rm	
					11/07/24		Zoom	
Optional	Friday Phone in	An hour set aside by the ELT to take any calls and ask pertinent questions	Headteachers	ELT	Fridays as per calendar of events	11am-12pm		



Middle Leaders

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Key	EYFS Leads	EYFS across the Trust inc nursery staff gather to share best practice. Final session of these will be Trust moderation	EYFS Leads	Helen Tate	28/11/23	1.30-3.30pm	Watermoor CE Primary, GL7 1HS	Book
					05/03/24			
					09/05/24			
Key	SENCo + Pupil Premium Forum	Chance for SENCOs/Pupil Premium Leads to explore all things inclusion and share good practice	SENCOs	Catherine Leahy + Aisling Stranack	29/11/23	1.30-3.30pm	St Mary de Crypt	Book
					20/03/24		St Mary de Crypt	
					26/06/24		The Pavilion	
Key	Maths Subject Leads	Maths subject leaders gathering to understand key national and Trust message whilst sharing good practice	Maths Leads	Steve Lomax	10/10/23	3-5pm	St Mary de Crypt	Book
					20/02/24	3.30-5pm	Zoom	
					30/04/24	3-5pm	The Pavilion	
Key	English Subject Leads	English subject leaders gathering to understand key national and Trust message whilst sharing good practice	English Leads	Jackie Buckland + Sarah Le Templier	03/10/23	3-5pm	F2F	Book
					30/01/24	3.30-5pm	Zoom	
					07/05/24	3.30-5pm	Zoom	



Key	Early Reading Leads	Early Reading leaders gathering to understand key national and Trust messages whilst sharing good practice. The themes will be focussed on “The Role of the Reading Leader” and “How to Effectively Coach and Support to Develop a Team of Reading Experts”	English Leads and KSI Staff	Mangotsfield, Debbie Mabbutt and Charlotte Price	17/10/23	3.30-5pm	Zoom	Book
					16/01/24			
					09/04/24			
Key	ICT Leads	ICT leaders gathering to understand key national and Trust message whilst sharing good practice	ICT Leads	Odyssey Computing Hub + Adam Osbourne	12/10/23	4-5pm	Zoom	Book
					27/02/24			
					18/04/24			
Key	STEM Leads	Science leaders gathering to understand key national and Trust message whilst sharing good practice	STEM Leads	Sarah Taylor	09/11/23	3.30-5pm	Zoom	Book
					01/02/24			
					04/06/24			
Key	Wellbeing Leads	Wellbeing leaders gathering to understand key national and Trust message whilst sharing good practice	Wellbeing Leads	Jackie Buckland	28/09/23	4-5.30pm	Zoom	Book
					25/01/24			
					02/05/24			
Core	Zone of Regulation Training	Training to understand the core principles of this key approach to managing all pupils behaviour	Behaviour Leads	Nicki Cunningham Smith	15/09/23	9.30-12pm	Jerusalem Room, 4 College Green	Book



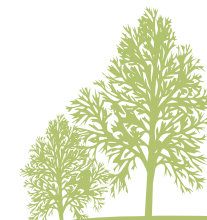
Core	Behaviour Support and Coaching	Strategies, Support and Coaching to address tricky problems with behaviour	Teaching Assistants	Nicki Cunningham Smith	22/09/23	9.30-12pm	Jerusalem Room	Book
					19/01/24		The Pavilion	
					19/04/24		Jerusalem Room	
Core	Behaviour Leadership Support and Coaching	Strategies, Support, Structures and Coaching to manage pupils behaviour across your schools	Senior Leaders	Nicki Cunningham Smith	17/11/23	9.30-12pm	Jerusalem Room, 4 College Green	Book
					01/03/24			
					21/06/24			
Core	Supervision Training	Learn how to provide in school supervision for one another to support wellbeing of your teams	SLT	Dr Simon Connor	27/09/23	4-5.30pm	Zoom	Book
					24/01/24			
Core	SONAR Superstars	Termly meeting for the nominated teachers from within each school to hear the latest updates from SONAR	SONAR Superstars	Tracey Halsey Juniper Education	04/10/23	3.30-4.45pm	Zoom	Book
					16/11/23			
					08/02/24			
					14/03/24			
					13/06/24			
Core	KS1 Moderation	Opportunities for teachers in these year groups to meet and share work together to ensure consistency across cohorts	KS1 Staff	Jackie Buckland Aisling Stranack	07/03/24	3.30-5pm	St Mary de Crypt	Book
	KS1 Moderation Clinic				25/04/24		4-5pm	Field Court CE Infants
Core	KS2 Moderation	Opportunities for teachers in these year groups to meet and share work together to ensure consistency across cohorts	KS2 Staff	Sarah le Templier	29/02/24	3.30-5pm	St Mary de Crypt	Book
	KS2 Moderation Clinic				21/05/24		4-5pm	Field Court CE Infants
Core	Yr 3/4/5 Moderation	Opportunities for teachers in these year groups to meet and share work together to ensure consistency across cohorts	Year 3/4/5 Staff	Jackie Buckland Aisling Stranack	20/06/24	1.30-3.30pm	The Pavilion	Book

Core	Yr 1 Moderation	Opportunities for teachers in these year groups to meet and share work together to ensure consistency across cohorts	Year 1 Staff	Helen Springett + Jackie Buckland	27/06/24	3.30-5pm	The Pavilion	Book
Core	Phonics Support for Children with SEND	How to Support Children with SEND with Phonics with a Range of Needs in the Mainstream Classroom	Teaching Assistants	English Hub at Mangotsfield	31/01/24	9.30-11.30am	Zoom	Book
Core	TA Training	Support for TA's led by Christchurch Centre Staff to support understanding of working with pupils with additional needs	Teaching Assistants		16/10/23	9.15-11.30am	Christ Church CE Primary, Cheltenham	Book
					15/04/24	10-2.30pm	Zoom	
Core	Attendance Training	For Attendance Officers and leaders in the Trust to work together supporting best practice and strategies to improve attendance across the Trust	Attendance Leads and Officers	Marijana Filipovic-Carter and Aisling Stranack	21/09/23	10-12pm	Zoom	Book
					09/11/23			
					11/01/24			
					22/02/24			
					11/04/24			
					20/06/24			
Optional	Successful Coaching	How to deliver improvement through effective coaching strategies	Leaders	Helen Springett	22/11/23	3.30-5pm	Jerusalem Room, 4 College Green	Book
Optional	Effective Subject Leadership	How to ace being an effective Subject Leader	All Subject Leaders	School Effectiveness Team	13/11/23	3:30-5pm	Jerusalem Room, 4 College Green	Book
					09/01/24		Zoom	
					11/06/24		Jerusalem Room, 4 College Green	



Safeguarding School Staff

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Designated Safeguarding Leads	Key Safeguarding training and updates for Trust leads	All DSLs and Deputy DSLs	Helen Springett	11/09/23	4-5pm	Zoom	Book
					22/01/24			
					16/04/24			
Core	Whole School Safeguarding	Safeguarding training (Level 1)	(Min 12 participants)	Georgina Summers	20/11/23	2-5pm	Zoom	Book
					18/03/24			
Core	Single Central Record (SCR) training and clinic for all DGAT schools	Opportunity for all SCRs to be checked and clinic /update with GCSP	All SBMs to attend with SCR on computer	Georgina Summers	18/09/23	2-5pm	Zoom	Book
Optional	Difficult Conversations	How to have successful difficult conversations	All staff	Helen Springett	04/12/23	3:30-5pm	Jerusalem Room, 4 College Green	Book



All Staff

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	DGAT Inset Day		All Staff	TBC	19/02/24	TBC	Zoom	Book
Optional	Introduction to the Trust	Online welcome for all new staff to the Trust	New Teachers/ TAs	TBC	21/09/23	3.30- 4.30pm	Zoom	Book



National Professional Qualifications (NPQs)

The full suite of National Professional Qualifications is being delivered by the Church of England Foundation for Educational Leadership (CEFEL). As a provider, CEFEL offers an added dimension to the NPQs that no other provider does, in that it caters for those who work or aspire to work in a Church school.

The qualifications are as follows:

National Professional Qualification in Leading Teaching (NPQLT)

National Professional Qualification in Leading Behaviour and Culture (NPQLBC)

National Professional Qualification in Leading Teacher Development (NPQLTD)

National Professional Qualification in Senior Leadership (NPQSL)

National Professional Qualification for Headship (NPQH)

National Professional Qualification for Executive Leadership (NPQEL)

For more information visit <https://www.cefel.org.uk/npq/>

Complete your application for NPQ 2023-24 now - Applications are now open!

The **NPQLT** is fully funded by the government for all maintained schools and academies.

The **NPQH** is fully funded for those in their first 2 years of headship.

All of the NPQs are fully funded for schools in the top 30% of schools with pupils receiving Pupil Premium.



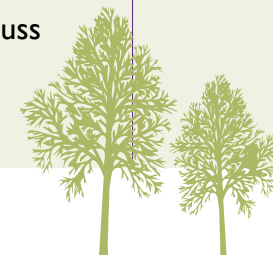
Governance

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Prepare for a successful year of Governance	Plan for a successful and time efficient year of governance using key DGAT guidance and resources	Chairs of governors or committees, local governors and Clerks.	Nicki Wadley	20/09/23	6-8pm	Zoom	Book
Core	The Effective LGB Finance Committee	Explore the delegated responsibilities of the LGB Finance Committee and key resources to support effective finance governance	All Governors	Nicki Wadley + Keren Bass	15/11/23	6-7.30pm	Zoom	Book
Core	Effective Standards & Ethos Committee			Nicki Wadley	12/10/23	6-7.30pm	Zoom	
Core	Local governor Exclusion Panel Training	Introduction to the role of the Local Governor Exclusion Panel, including statutory responsibilities and helpful resources	Local governors and Clerks	Helen Springett and Nicki Wadley	12/12/23	6-8pm	Hardwicke Parochial School	Book
Core	Governor Inset Event		For all Governors		19/02/24	6-8.30pm	Zoom	Book
Core	Trustee and Local Governor Annual Meeting	Annual opportunity for the Trust Board to meet and engage with Chairs of Governors	Chairs of Governors	Chair of Trustees, Rachel Howie + Nicki Wadley	23/04/24	3-6pm (following HT Day)	The Pavilion, Cheltenham	Book

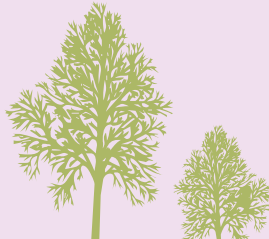


Core	Chair of Governors Group Meeting	CoGs opportunity to receive key Trust, local and national updates and to discuss key issues from across the Trust	Chairs of Governors or their representative	Chair of Trustees, Rachel Howie + Nicki Wadley	24/10/23	6.30-8.30pm	Hardwicke Parochial School	
					06/02/24	6-8pm	Zoom	
					25/06/24	6-8pm	Zoom	
Core	DGAT New Governors Induction	Welcome to DGAT. This induction day will introduce you to the culture of governance within the Trust and help you become familiar with the role and processes of local governance	Newly appointed local governors	Nicki Wadley	11/10/23	10-3.00pm		Book
					17/01/24		Committee Room, Church House, GLI 2LY	Book
					11/04/24		Committee Room, Church House, GLI 2LY	Book
					03/07/24		3 College Green, GLI 2LR	Book
Core	SEND and Pupil Link Governor Annual Update	Prepare for the effective monitoring of SEND and Pupil Premium and receive key updates	SEND and Pupil Premium Link Governors	Aisling Stranack, Catherine Leahy and Nicki Wadley	23/10/23	6-8pm	Zoom	Book
Core	Safeguarding Link Governor Annual Update	Receive an update on Keeping Children Safe in Education and a refresher of the responsibilities of local governing boards	Safeguarding Link Governors	Nicki Wadley + Helen Springett	26/09/23	6-7.30pm	Zoom	Book
Core	SCR monitoring training for Local Governors	Discover the key areas to monitor to ensure the effective monitoring of the school's SCR	Safeguarding Link Governors	Georgina Summers	21/02/24	6-7.00pm	Zoom	Book

Core	Clerks' Forum	Clerks to Governors gather to receive local governance and clerking updates on compliance and resources and to network with other Clerks within the Trust	Nicki Wadley	Aisling Stranack, Catherine Leahy + Nicki Wadley	19/10/23	10am-1pm	Jerusalem Room, 4 College Green	
					22/02/24		The Pavilion, Cheltenham	
					13/06/24		Jerusalem Room, 4 College Green	
Key	Complaints Panel Training	Exploring the role of Governors in hearing complaints		Helen Springett and Nicki Wadley	7/12/23	6-7.30pm	Hardwicke Parochial School	Book
Optional	Safeguarding Governor Network and Q&A	Safeguarding Link Governors' gathering to share practice and ask questions to support their role	Safeguarding Link Governors	Helen Springett and Nicki Wadley	24/04/24	6-7pm	Zoom	Book
Optional	Pupil Premium/ SEND Governor Network	The session will identify Trust and national priorities for Pupil Premium, the role of the Pupil Premium Governor and local governing board and provide examples of monitoring activities	Pupil Premium and SEND Link	Aisling Stranack, Catherine Leahy + Nicki Wadley	08/05/24	6-7pm	Zoom	Book
Bespoke training	Effective monitoring and challenge	Explore the role of effective monitoring and challenge within a local governing board. Discover the features of effective strategic leaders and successful accountability	All Governors	Nicki Wadley	Please contact Nicki to discuss and book.			
Bespoke training	Local Governance Health Check	This is a collaborative health check focussing on key areas of local governance, identifying good practice and also next steps. An action plan will be developed and shared with the LGB	LGB	Nicki Wadley	Please contact Nicki to discuss and book.			



Finance

Provision	Event Name	Description	For	Led by	Date	Time	Venue
Optional	School Business Manager Q&A			Keren Bass	12/09/23	11am	Zoom
					26/09/23		
					10/10/23		
					24/10/23		
					07/11/23		
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09/07/24							
Core	School Business Manager			Keren Bass	25/09/23	10.30am	Zoom
					15/11/23		F2F
					16/01/24		Zoom
					05/03/24		Zoom
					16/04/24		F2F
					25/06/24		Zoom

Cancellations

We understand that sometimes circumstances change. Cancellation of places should be made, in writing to DGAT@glosdioc.org.uk up to 7 days before the course begins.

Change of Attendee

Other named individuals from your school can attend in place of a pre-booked attendee who can no longer attend. Email this request at least 24 hours before the course. Title your email 'CHANGE OF ATTENDEE' with the course name to DGAT@glosdioc.org.uk or make yourself known to the course leader at the start of the course.

