**Mission aims for the year ahead**

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**school development action plan**

* **Outstanding:** Reaching for the best in all we do.
* **Achievement**: Every pupil being the best they can be.
* **Values**: Ensuring that whatever activity we are engaged in, both adults and children, we remember that everyone is a child of God and should be treated as such.

**INTRODUCTION**

This plan establishes our priorities for school development for the period September 2023 to September 24. The purpose of the School Development Plan is to identify how we can further improve and develop the work of the school, how we will manage change, and how we can make best use of resources and new opportunities available to us. Priorities are identified in relation to the extent to which they:

* + maintain and raise standards of achievement;
	+ improve the quality of teaching and learning;
	+ broaden and enrich children’s educational experience;
	+ provide for children’s social development and self-esteem;
	+ improve facilities offered to pupils and staff;
	+ improve facilities for families;
	+ provide good value for money.

We have considered priorities for the school year ahead in the light of:

* outcomes from monitoring and evaluation;
* consultation with staff, children and stakeholders;
* advice and guidance from our Ofsted and SIAMS Inspections in XXXX, and XXXX;
* the financial position and opportunities to apply for grants;
* current national initiatives;
* the opportunities provided by being part of the DGAT and our wider partnerships.

**CONTEXT**

This Development Plan recognises the context of the school:

**PROCESS AND CONSULTATION**

This plan was drawn up during XXXX with consultations involving:

* School Council representatives
* A school development planning evening with all staff and governors, parent representatives and school council pupils
* DGAT Central Team
* Feedback from the Ofsted Inspection in XXXX.

**MONITORING**

The plan will be monitored by the Headteacher, Governors and DCEO in senior leadership meetings, in staff meetings and at Governors’ committees, with written progress updates included in the Headteacher’s Reports to full governors’ meetings. Detailed plans and proposals will be discussed with the School Council and progress on certain issues is reported to parents through regular newsletters.

**ACTION PLAN**

This year’s action plan has five areas of focus. The scope of the targets means that the plan is very ambitious and focuses on continually developing the school’s facilities and learning approaches. A key aspect of the plan is the active involvement of our children at each stage of the work.

**ISSUE 1:**

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| **Responsible Person(s):****Leader:** **Monitoring and Evaluation:**  | **Resources / Finance:** |
| **Target/ Actions** | **Date** | **Success Criteria** |
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|  |  |  |
| **Vision:**  |

**ISSUE 2:**

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| **Responsible Person(s):****Leader:** **Monitoring and Evaluation:**  | **Resources / Finance:** |
| **Target/ Actions** | **Date** | **Success Criteria** |
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| **Vision:**  |

 **ISSUE 3:**

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| --- | --- |
| **Responsible Person(s):****Leader:** **Monitoring and Evaluation:**  | **Resources / Finance:** |
| **Target/ Actions** | **Date** | **Success Criteria** |
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| **Vision:**  |

**ISSUE 4:**

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| **Responsible Person(s):****Leader:** **Monitoring and Evaluation:**  | **Resources / Finance:** |
| **Target/ Actions** | **Date** | **Success Criteria** |
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| **Vision:**  |

 **ISSUE 5:**

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| **Responsible Person(s):****Leader:** **Monitoring and Evaluation:**  | **Resources / Finance:** |
| **Target/ Actions** | **Date** | **Success Criteria** |
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| **Vision:**  |