



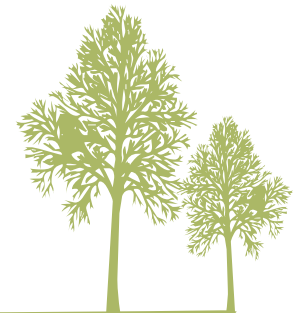
THE DIOCESE
OF GLOUCESTER
ACADEMIES TRUST
unlocking potential



CONTINUOUS PROFESSIONAL DEVELOPMENT AND LEARNING **2024/2025**

Calendar of Events

Enabling all to flourish



OUR VISION IS TO ENABLE ALL TO FLOURISH

*Our vision is rooted in our
Christian Foundation that all in
our family should 'experience life
in all its fullness' (John 10:10)*

OUR AIMS ARE TO BE:

- * Authentically Christian
- * Boldly passionate about excellence in learning
- * Relentlessly driven in our aspiration for everyone

Together we are stronger –
School is Trust and Trust is School

*Just as a body, though one, has many parts,
but all its many parts form one body,
so it is with Christ. (1 Corinthians 12:12)*



Welcome to this year's CPDL brochure

As part of our vision to enable all to flourish, there are a wide range of learning opportunities to support you in your work in the coming year. Each year we build on the opportunities that are offered to ensure there is a wide range of high-quality professional development to enable you to continue to develop your practice. This year is no exception to that and we are extremely proud of the significant opportunities we offer, external partners as well as the fantastic talents we have within our family of schools. This continues to demonstrate how all of us can play our part in enabling the Trust to continue to be successful.

We are delighted that Nicki Cunningham Smith will be continuing to work with us this next academic year to support all our teams in managing complex behaviour. We are reintroducing a programme for our future leaders and there is a fabulous opportunity to collaborate through some action research work using the work of Tom Sherrington and Oliver Caviglioli. We have broadened our offer for our teaching assistants and there is a series of sessions running across the year which we hope will be useful. Please spend a little time considering what would interest you and support you to flourish next year.

As always our training is split into CORE, KEY and OPTIONAL training:

Core events and training where attendance from each school is expected to attend,

Key is important, attendance from each school is strongly encouraged to ensure key messages and support are shared and heard,

Optional exactly that - optional. Each school to attend if it is of interest or is relevant.

In addition to the courses outlined in this brochure we try to be responsive to training needs as they arise, and further training opportunities may be added throughout the year. Details of these will be emailed out to schools. If there is something that you feel is missing from our current offer, please get in touch. If you would like some bespoke training for your team then this is something that, as a central team, we are able to support. Please contact Helen (hspringett@cen.dgat.org.uk) to discuss this further.

Please book on-line via our event booking links below, or through the DGAT website Events Calendar. If you find that you can no longer attend a session you have booked, please could you let Claire Digby know by email (cdigby@cen.dgat.org.uk) or consider sending someone else in your place. Please ensure you have spoken with your line manager in advance of booking.

Keeping in mind your wellbeing, travelling time, fuel costs and our impact on the environment, we will be continuing to use a mixed approach to delivery. Some training will run virtually, and some will be run in person – the final version of this brochure will include all locations and booking links.

With every blessing and our thanks for all you do for our children.



Helen Springett

Deputy CEO

CPD staff booking process:

1. *Review CPD brochure* on the DGAT Website and decide which courses you wish to attend.

2. *Complete Microsoft Form* the booking link/QR code. Please include your contact details and that of your headteacher.

3a. *Face to Face (F2F):*
You will receive a notification of the course and venue one week before the training or event.


5. *Finally*, please complete the evaluation form we will email you after the event. This will help us shape future training provision.

4. *Any course notes, slides and recordings* will be emailed to attendees afterwards.

3b. *Virtual:*
Receive email confirmation the week prior to training or event with course and Zoom or MS Teams link.



Leaders

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Compulsory Performance Management Training	Use and application of the Trust Performance Management Policy and supporting documents	All leaders who deliver Performance Management	Helen Springett + Nicki Wadley	05/09/24	1.30-3.30pm	Zoom	
Core	Headteacher Huddle	Regular update meetings for all Trust Headteachers	Headteachers	Rachel Howie + Helen Springett	04/10/24 18/10/24 08/11/24 06/12/24 10/01/25 14/02/25 28/03/25 13/06/25	11-12noon	Zoom	
Core	Headteacher Days	Regular forum for HTs and ELT to meet	Headteachers	Rachel Howie + Helen Springett	17/09/24 28/11/24 21/01/25 11/03/25 29/04/25 01/07/25	9.30am-3.30pm	F2F	
Core	Deputy Headteachers' Meeting	Meeting with deputy Headteachers or senior teachers within Trust schools	Deputy Heads/Senior Teachers	Helen Springett, Richard Lucas + Aisling Stranack	16/10/24 12/12/24 05/02/25 20/03/25 22/05/25 10/07/25	3-4.30pm	Jerusalem Room Zoom Zoom Jerusalem Room Jerusalem Room Zoom	Book
Optional	Friday Phone in	A weekly opportunity to contact ELT and ask any pressing questions	Headteachers	ELT	Fridays as per calendar of events	11am-12pm		

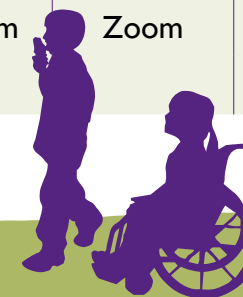
Middle Leaders

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Key	EYFS Leads	EYFS Leads inc nursery staff gather to share best practice	EYFS Leads	Helen Tate	04/12/24	1-3.30pm	Watermoor Primary, GL7 1SY	Book
					04/03/25		Hardwicke Parochial, GL2 4QG	
					21/05/25		St. Matthew's Primary School, GL5 4JE	
Key	EYFS Leads TRG Maths Group	EYFS Leads working with Trust TRG lead to deepen mathematical understanding across the Trust.	EYFS	Jen Readman	04/12/24	9:30-12:30pm	Watermoor Primary, GL7 1SY	Book
					04/03/25		Hardwicke Parochial, GL2 4QG	
					21/05/25		St. Matthew's Primary School, GL5 4JE	
Key	SENCo + Pupil Premium Forum	Chance for SENCOs/Pupil Premium Leads to explore all things inclusion and share good practice	SENCOs	Aisling Stranack	27/11/24	3.30-5pm	Clearwater CE Primary	Book
					19/03/25		Hardwicke Parochial	
					25/06/25		Clearwater CE Primary	



Key	Maths Subject Leads	Maths subject leaders gathering to understand key national and Trust message whilst sharing good practice	Maths Leads	Steve Lomax	14/10/24	3-5pm	Hardwicke Parochial	Book
					03/02/25	3.30-5pm	Zoom	
					01/05/25	3-5pm	Hardwicke Parochial	
Key	English Subject Leads	English subject leaders gathering to understand key national and Trust message whilst sharing good practice	English Leads	Richard Lucas	01/10/24	3-5pm	Clearwater CE Primary	Book
					28/01/25	3.30-5pm	Zoom	
					06/05/25	3.30-5pm	Zoom	
Key	RE Leaders	RE subject leaders gathering to understand key national, diocesan and Trust messages whilst sharing good practice	RE Leads	Chris Mooney	07/11/24	3.30-4.45pm	Zoom	Book
					13/03/25			
					30/06/25			
Key	Early Reading Leads	Early reading leaders meeting to discuss best practice and understand national and Trust messages	KSI Staff	Debbie Mabbutt + Charlotte Price	15/10/24	3.30-5pm	Zoom	Book
					14/01/25			
					24/06/25			
Key	ICT Leads	ICT leaders gathering to understand key national and Trust message whilst sharing good practice	ICT Leads	Odyssey Computing Hub + Adam Osbourne	10/10/24	4-5pm	Zoom	Book
					25/02/25			
					17/06/25			
Core	Behaviour Leadership Support and Coaching	Strategies, support, structures and coaching to manage pupils behaviour across your schools	Senior Leaders	Nicki Cunningham Smith	15/11/24	9.30-12pm	Jerusalem Room, 4 College Green	Book
					28/02/25			
					20/06/25			

Core	Supervision Training	Learn how to provide in school supervision for one another to support wellbeing of your teams.	SLT	Dr Simon Connor	Group 1: S1 - 08/10/24 S2 - 03/12/24 Mop-up 25/02/25	9-12pm	St Matthew's CE Primary	Book
					Group 2: S1 - 08/10/24 S2 - 03/12/24 Mop-up 25/02/25	1-4pm	St Matthew's CE Primary	Book
Core	Action Research - Teacher Walk Thrus	Trust wide Teacher Walkthru project	Teachers	Richard Lucas	26/09/24	9am-3.30pm	Hardwicke Parochial	Book
					28/11/24	3.30-4.30pm	Zoom	
					30/01/25	3.30-5pm	Zoom	
					03/04/25	3.30-4.30pm	Zoom	
					02/07/25	3.30-5pm	Zoom	
Core	SONAR Superstars	SONAR updates for school champions to support use across the Trust	SONAR Superstars	Tracey Halsey Juniper Education	07/10/24	3.30-4.30pm	Zoom	Book
					06/02/25			
					12/06/25			
Optional	Being an Effective School Leader	How to ace being an effective subject leader	Middle Leaders	School Effectiveness Team	17/10/24	3.30-5pm	Zoom	Book
					16/01/25			
					11/06/25			



All Teaching Staff

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	KS1 Moderation	Opportunity for staff in Year 1 and 2 to collaborate on standards across the Trust	KS1 Staff	Richard Lucas + Aisling Stranack	06/03/25	3.30-5pm	Clearwater Primary	Book
	Yr1 and Yr2 Moderation Clinic				10/04/25	4-5pm		
Core	KS2 Moderation	Opportunity for staff in Year 6 to collaborate on standards across the Trust	KS2 Staff	Richard Lucas + Aisling Stranack	27/02/25	3.30-5pm	Hardwicke Parochial	Book
	KS2 Moderation Clinic				20/05/25	4-5pm	Clearwater Primary	
Core	Yr 3/4/5 Moderation	Opportunity for staff in Year 3,4 and 5 to collaborate on standards across the Trust	Year 3/4/5 Staff	Richard Lucas + Aisling Stranack	19/06/25	3.30-5.30pm	Hardwicke Parochial	Book
Core	EYFS and Year 1 Transition	Key opportunity for EYFS and Year 1 teams to meet to discuss successful transition strategies to meet pupils needs	EYFS and Year 1 Staff	Helen Tate	26/06/25	3.30-5pm	Zoom	Book
Core	Behaviour Support and Coaching	Strategies, support and coaching to address tricky problems with behaviour	Teaching Assistants	Nicki Cunningham-Smith	20/09/24	9.30-12pm	Jerusalem Room, 4 College Green	Book
					17/01/25			
					04/04/25			



Core	Highly Effective TAs	Strategies to support staff with working with SEND, effective classroom practice and questioning and feedback	Teaching Assistants	Richard Lucas	12/11/24	9.30-11am	Zoom	Book
					11/02/25			
					30/04/25			
Core	Attendance Training	Effective strategies to support staff across the Trust	Attendance Leads and Officers	Marijana at Move More + Aisling Stranack	19/09/24	10-12pm	Zoom	Book
					07/11/24			
					09/01/25			
					27/02/25			
					01/05/25			
					19/06/25			
Optional	Future Leaders	What does it take to be a school leader? Find out about this through a series of sessions that aim to give you the skills required to take on that next step	Teaching Staff	Helen Springett, Richard Lucas + Aisling Stranack	30/09/24	3:30-5pm	Hardwicke Parochial, GL2 4QH	Book
					14/11/24		Zoom	
					27/01/25		Zoom	
					27/03/25		Hardwicke Parochial, GL2 4QH	
					08/05/25			
					07/07/25			
Optional	How to plan & lead Collective Worship	Support for any staff new to leading collective worship.	Teaching Staff	Jen Thomas + Shelly Collins	29/01/25	3:30-5pm	Zoom	Book
					18/06/25			
Optional	Dice Games for Mental Fluency in KS2	Games to play to support mental fluency across KS2	Teaching Staff	Paul Beech	11/11/24	4-5.30pm	Hardwicke Parochial, GL2 4QG	Book

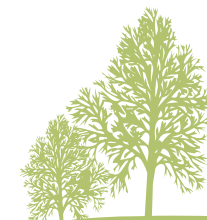


Optional	Reasoning in Maths	What does highly effective reasoning look like in mathematics?	Teaching Staff	Sarah McKenzie	26/09/24	4-5.30pm	St James' Primary, GL50 2RS	Book
Optional	Collaborative learning using Kagan approaches	Strategies to support collaboration across classes	Teaching Staff	Stuart Bradley	22/01/25	4-5.30pm	St James' Primary, GL50 2RS	Book
Optional	Task Design in RE	What does effective task design look like in RE? Chris will explain and support your lesson design	Teaching Staff	Chris Mooney	18/09/24	3-4.30pm	Zoom	Book
Optional	Diversity in RE	Ensure that your RE lesson is maximising the opportunities to demonstrate the diverse world we live in	Teaching Staff	Chris Mooney	21/11/24	3-4.30pm	Zoom	Book
Optional	Successful Coaching for Leaders	How to support leaders to grow using coaching conversations	All staff	Sally Johnson	20/11/24 26/02/25	3-4pm	Zoom	Book
Optional	Difficult Conversations	How to have successful difficult conversations	All staff	Helen Springett	02/12/24	3-4pm	Zoom	Book



Safeguarding School Staff

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Designated Safeguarding Leads	Key safeguarding training and updates for Trust leads	All DSLs and Deputy DSLs	Helen Springett	09/09/24	3.30-4.30pm	Zoom	Book
					20/01/25			
					16/06/25			
Core	Whole School Safeguarding	Safeguarding training (Level 1)	(Min 12 participants)	Georgina Summers	18/11/24	2-4pm	Zoom	Book
					17/03/25			
					10/06/25			
Core	Single Central Record (SCR) training for all DGAT schools	Trust SCR update training	All staff involved in monitoring or maintaining the SCR	Georgina Summers	20/11/24	2-4pm	Zoom	Book
					05/03/25			
Core	SCR 30minute drop-in for headteacher and SBM	Opportunity for all SCR's to be checked and clinic/update with GCSP	All SBMs/ DSL to attend with SCR on computer	Georgina Summers	12+13/03/25	30 minute allocated time slot	3 College Green, GLI 2LR	Book



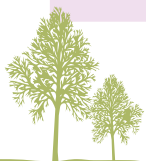
All Staff

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	DGAT Inset Day	A day for trust staff to meet and share good practice and collaborate together	All Staff	TBC	24/02/25	9.30-3.30pm	F2FTBC	
Core	Introduction to the Trust	An opportunity for all staff new to the Trust to meet with central team staff to be welcomed to the DGAT family and to hear key messages	All Staff	Rachel Howie + Nicki Wadley	03/10/24	3.30-4.30pm	Zoom	Book
					19/05/25			Book



Governance

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Local Governor Exclusion Panel Training	Introduction to the role of the local governor exclusion panel, including statutory responsibilities and helpful resources	Local governors and clerks	Helen Springett and Nicki Wadley	10/10/24	6-8pm	Hardwicke Parochial, GL2 4QG	Book
Core	Chair of Governors Group Meeting	CoGs opportunity to receive key Trust, local and national updates and to discuss key issues from across the Trust	Chairs of Governors or their representative	Chair of Trustees, Rachel Howie + Nicki Wadley	22/10/24	6-8pm	Zoom	
					04/02/25	6.30-8.30pm	St James Primary, GL50 2RS	
					24/06/25	6-8pm	Zoom	
Core	DGAT New Governors Induction	Welcome to DGAT. During this induction day you will be introduced to the culture of governance within the Trust and become familiar with the role and processes of local governance. Please note: If you are booking onto an evening session for this course then you must book and attend both part one and part two.	Newly appointed local governors	Nicki Wadley	02/10/24 (Evening session Part 1)	5.30-8pm	Jerusalem Room	Book
					09/10/24 (Evening session Part 2)		Committee Room	
					08/01/25	10-3pm	Committee Room	Book
					03/04/25 (Evening session Part 1)	5.30-8pm	Jerusalem Room	Book
					10/04/25 (Evening session Part 2)		Jerusalem Room	
					03/07/25	10-3pm	Jerusalem Room	Book



Core	SEND and Pupil Link Governor Annual Update	Prepare for the effective monitoring of SEND and Pupil Premium and receive key updates	SEND and Pupil Premium Link Governors	Aisling Stranack + Nicki Wadley	21/10/24	6-8pm	Zoom	Book
Core	Local Governor Inset Event	In line with feedback from the local governance INSET evening last year, a programme will be developed and shared with LGBs directly	Governors + clerks	Nicki Wadley	w/c 24/02/25	TBC	TBC	
Core	Safeguarding Link Governor Annual Update	Receive an update on Keeping Children Safe in Education and a refresher of the responsibilities of local governing boards	Safeguarding Link Governors	Nicki Wadley + Helen Springett	25/09/24	6-7.30pm	Zoom	Book
Core	SCR monitoring training for Local Governors	Discover the key areas to monitor to ensure the effective monitoring of the school's SCR	Safeguarding Link Governors	Georgina Summers	12/02/25	6-7.00pm	Zoom	Book
Core	Clerks' Forum	Clerks to Governors gather to receive local governance and clerking updates on compliance and resources and to network with other clerks within the Trust	Clerks	Nicki Wadley	03/10/24	10am-1pm	Jerusalem Room, 4 College Green	
					13/02/25		Committee Room, GLI 2LY	
					12/06/25		Jerusalem Room, 4 College Green	



Key	Complaints Panel Training	Learn about the practical implementation of the Trust's complaints policy and how to respond to complaints received by the school		Nicki Wadley	05/12/24	6-8pm	Jerusalem Room, 4 College Green	Book
Key	Embedding Vision in Local Governance	Your school's vision is at the heart of the school in service to its community. Join this session to learn how to embed this vision at the heart of local governance	LGBs and clerks	Nicki Wadley	05/11/24	6-8pm	Jerusalem Room, 4 College Green	Book
					22/05/25			Book
Key	Effective LGB Monitoring	This session will offer practical tips and ways to ensure local governor monitoring is impactful, purposeful and time efficient	LGBs and clerks	Nicki Wadley	18/09/24	6-8pm	Zoom	Book
					20/03/25			
Key	Successful Succession Planning	Succession planning starts from the moment you welcome a new local governor to the LGB. This session will help LGBs implement a successful succession plan to support the retention and development of local governors	LGBs and clerks	Nicki Wadley	05/03/25	6-7.30pm	Zoom	Book



Optional	Aspiring Chairs	Are you an aspiring chair of the local governing board or committee chair? Join Nicki to learn more about the roles and commitment to undertake them		Nicki Wadley	12/03/25	4-6pm	Zoom	Book
Optional	Safeguarding Governor Network and Q&A	Safeguarding Link Governors gathering to share practice and ask questions to support their role	Safeguarding Link Governors	Helen Springett + Nicki Wadley	09/04/25	6-7pm	Zoom	Book
Optional	Pupil Premium/SEND Governor Network	The session will identify Trust and national priorities for Pupil Premium, the role of the Pupil Premium Governor and local governing board and provide examples of monitoring activities	Pupil Premium and SEND Link Governors	Aisling Stranack + Nicki Wadley	07/05/25	6-7pm	Zoom	Book

Finance and Premises

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Optional	School Business Manager/Finance Staff Group Q&A	Drop-in sessions as needed by staff	SBM and Finance Staff	Susanna Hogan	10/09/24	11am	Zoom	
					24/09/24			
					08/10/24			
					22/10/24			
					05/11/24			
					19/11/24			
					03/12/24			
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26/06/25								
08/07/25								



Core	School Business Manager/Finance Staff Group	Time for training on finance, HR and premises as well as time to share good practice and network.	SBM and Finance Staff	Keren Bass	23/09/24	10-11.30am	Zoom	
					13/11/24	9.30-3pm	F2F	
					14/01/25	10-11.30am	Zoom	
					04/03/25	9.30-3pm	F2F	
					01/04/25	10-11.30am	Zoom	
					24/06/25	9.30-3pm	F2F	
Core	Budget 30min Drop-in	30 minute allocated meeting with Keren	SBM	Keren Bass	12/02/25	As allocated	Zoom	Book
					03/03/25			
					06/03/25			
Core	Safeguarding for Admin	Updated safeguarding information for admin staff	(Min 12 participants)	Georgina Summers	16/09/24	2-5pm	Zoom	Book
Core	Health & Safety	This course will provide you with an understanding of how to work safely within your school and manage and control risks	School Business Manager/Finance Staff Group	Envesca	15/10/24	9-3.30pm	Hardwicke Parochial, GL2 4QG	Book
Core	Legionella Management	Understand the effects of legionella bacteria and how to mitigate risk and manage in a school	School Business Manager/Finance Staff Group	Envesca	04/12/24	9-12.30pm	Hardwicke Parochial, GL2 4QG	Book
Core	Asbestos Management	This course will provide you with an understanding of how to identify and manage asbestos within your school	School Business Manager/Finance Staff Group	Envesca	23/01/25	9-12.30pm	Hardwicke Parochial, GL2 4QG	Book

MATHSHUBS

GLOW

Step into 2024/25 with GLOW Maths! New catalogue now available.

If you're considering how to progress your maths journey, maybe we could support your school's next steps.

Take a look at our new **GLOW Maths Hub catalogue 2024/25**, which offers over 30 programmes of classroom-based and professional development. And it's all **FREE***!

What's more, if you take part in **Teaching for Mastery (TfM)** or one of our CPD programmes (including Mastery Specialist, Professional Development Lead and School Development Lead), your school will also receive funding to support its involvement.



DGAT schools – Bespoke opportunities

In 2024 – 25 we will be running 3 work groups entirely for DGAT schools.

1. Through the Sustaining mastery programme there is a work group pathway focussing on 'Problem solving'.
2. EYFS Specialist Knowledge in Maths network group.
3. Specialist Knowledge in Maths for Teaching Assistants.

Sign up for these groups will be the same as below then the GLOW team will be able to assign you to a DGAT group.



Sign up today!

The catalogue provides an overview of each of the individual programmes we have on offer, plus quick links and QR codes to register your interest. Courses start from September/October 2024 and places will be allocated on a first come, first served basis. For more information about what's on offer, [click here](#).

To view the catalogue, [click here](#) or scan the QR code



*The Maths Hubs Programme is fully funded by the DfE for state schools in England

Cancellations

We understand that sometimes circumstances change. Cancellation of places should be made, in writing to cdigby@cen.dgat.org.uk up to 7 days before the course begins.

Change of Attendee

Other named individuals from your school can attend in place of a pre-booked attendee who can no longer attend. Email this request at least 24 hours before the course. Title your email 'CHANGE OF ATTENDEE' with the course name to cdigby@cen.dgat.org.uk or make yourself known to the course leader at the start of the course.

Central Team Contacts for CPDL

CEO	Rachel Howie	rhowie@cen.dgat.org.uk
Executive Assistant	Sharon Sharples	ssharples@cen.dgat.org.uk
Deputy CEO	Helen Springett	hspringett@cen.dgat.org.uk
Executive Assistant	Claire Digby	cdigby@cen.dgat.org.uk
Head of Finance	Keren Bass	kbass@cen.dgat.org.uk
Head of Governance and People	Nicki Wadley	nwadley@cen.dgat.org.uk
Governance and People Administrator	Vicki Cowan	vcowan@cen.dgat.org.uk
Regional School Effectiveness Lead	Richard Lucas	rlucas@cen.dgat.org.uk
Regional School Effectiveness Lead	Aisling Stranack	astranack@cen.dgat.org.uk
Quality Assurance Lead	Tonwen Empson	tempson@cen.dgat.org.uk

