

**Class Teacher:**

Maternity Cover: Year 1

**Start date:**

2nd June 2025 or sooner

**Recruitment Pack**

Hardwicke Parochial Primary Academy

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Dear Applicant,

The closing date for completed applications is **30th April** at noon. Interviews are scheduled to take place on **6th May.**

The start date for this role is **2nd June 2025.**

To submit your application, please email the completed form to finance@hardwicke.dgat.org.uk before the closing date.

Yours faithfully,

Miss Sharon Cale

Headteacher

**The Diocese of Gloucester Academies Trust seek to appoint a**

**Full-Time Maternity Cover: Year One for Summer Term 2**

Hardwicke Parochial Primary Academy is looking to recruit a dedicated teacher who strives to make a difference to join our thriving school.

We are looking for an enthusiastic and dedicated class teacher to join our vibrant and hardworking team at Hardwicke Parochial Primary Academy School. This maternity cover role is a fantastic opportunity for a passionate educator who thrives in a supportive and reflective environment.

This role will be in Year One for Summer Term 2 or sooner.

**What We’re Looking For:**

* An engaging and inspirational teacher who brings learning to life
* A strong grasp of the National Curriculum and a passion for education
* A caring and supportive approach to children with complex additional needs
* Someone who builds strong relationships with pupils, colleagues, and the wider community
* A positive, flexible, and collaborative team player with great organisational skills
* A professional who welcomes feedback and is eager to grow

**You will be joining:**

* a caring and supportive community where each child is cherished
* a highly motivated and passionate group of staff who work in the best interests of the children.
* a school that understands the importance of staff development and well-being. We promote the opportunity to receive high-quality professional development by working with our DGAT family and other well-regarded CPD programmes to maintain high standards and expectations in all areas of school life.
* staff who care for the children and more importantly, each other

Further details and an application form can be downloaded from the vacancy area of our website or by emailing Mrs Iannetta (School Business Manager) via [finance@hardwicke.dgat.org.uk](mailto:finance@hardwicke.dgat.org.uk) If you would like an informal conversation about the role please get in touch with Sharon Cale, Headteacher, via 01452 720538.

**The closing date for applications: 30th April 2025**

**Class Teacher Person Specification** We are ideally seeking to appoint a candidate with the following qualities

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|  | **Essential** | **Desirable** |
| **QUALIFICATIONS**  Evidenced in:  - application form | * Qualified teacher status | * Evidence of ongoing professional development |
| **EXPERIENCE**  Evidenced in either:  - letter of application  - interview  - application form | * Successful primary teaching experience * Working effectively in a team * Experience in teaching in the primary phase * Strong knowledge of Early Reading and Phonics | * Experience of working in a church school |
| **PROFESSIONAL KNOWLEDGE,**  **UNDERSTANDING & SKILLS**  Evidenced in either:  - letter of application  - interview **KNO** | * Enthusiastic, inspirational teacher * Knowledge of National Curriculum, National Initiatives and recent developments * Ability to create a supportive and positive learning environment * Knowledge of principles of Assessment for Learning * Promote enjoyment in learning * Ability to communicate clearly both orally and in writing * Good ICT skills, particularly using ICT to support learning |  |
| **TEACHING & LEARNING**  Evidenced in either:  - letter of application  - lesson observation | * Match teaching to the pupils’ individual needs with high expectations for children’s attainment and progress * Use a variety of teaching styles, including individual group and whole class approach * Plan and deliver a curriculum entitlement to include pupils of all abilities * Knowledge of effective teaching and learning strategies |  |
| **ASSESSMENT & MONITORING**  Evidenced in:  - interview | * Use assessment to set targets for pupils * Use effective monitoring techniques to ensure targets are met * Ability to communicate pupils’ progress effectively to key partners |  |
| **QUALITIES**  Evidenced in either:  - letter of application  - interview  - reference | * Sympathetic to our Christian ethos * Ability to work under pressure and prioritise effectively * Ability to sustain personal motivation and commitment to continued professional development of self * Good personal presence * Willingness to participate in the life of the whole school and deliver an extracurricular club * Reflective practitioner * The ability to build relationships with all stakeholders |  |
| **Essential** | * Commitment to safeguarding and equality Commitment to safeguarding confidentiality at all time |  |

**Background Information**

The Diocese of Gloucester Academies Trust (DGAT) is a Multi-Academy Trust established by the Diocesan Board of Education (DBE) in 2012 to serve schools from across the County. There are currently twenty-one primary and one infant school within the Trust. Twenty-one of the schools have Church of England schools’ designation.

The Trust is happy to work with schools that are exploring academy conversion and intends to continue to welcome more schools to our family.

***Our vision is to enable all to flourish.***

Our vision is rooted in our Christian foundation and our belief that all within our family should experience life in all its fullness.

**Our aims are to be:**

* Authentically Christian
* Boldly passionate about excellence in learning
* Relentlessly driven in our aspiration for everyone

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**Our core principles:**

* We aspire to be the best we can be in an ever-changing environment - providing opportunities for all to flourish
* Within our DGAT family we cherish everyone as individuals, appreciating and celebrating diversity
* We act with integrity; we are open to challenge, and we are reflective about our practice
* We treat everyone with dignity and respect
* Through collaboration, in a nurturing community, we grow, learn and achieve

***School is Trust and Trust is School***

In order to support the Trust’s academies, DGAT provides the following support:

* School Improvement
* Christian Character
* HR and Legal
* Finance and Business
* Premises and Insurance
* Compliance and GDPR

*The Diocese of Gloucester Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for the successful candidate.*